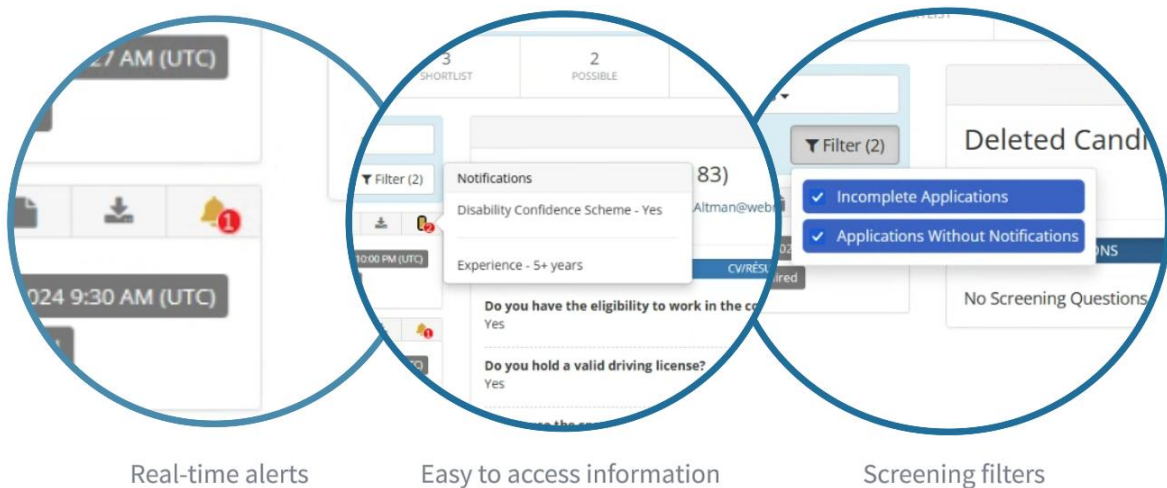




Webrecruit ATS
Feature Sheet

Notifications regarding applications carrying your key attributes

You can now receive clear, on-screen notifications when a candidate flags an important attribute - such as a disability, specific skill or certification, or other information which is important to you, during the screening process.



Real-time alerts

Easy to access information

Screening filters

Why does it matter?

We've been listening – and we know that missing key candidate disclosures, such as a disability or specific accreditation, can unintentionally impact fair shortlisting.

This feature ensures those details are consistently captured and clearly flagged, helping your users take appropriate action and supporting a fairer, more compliant hiring process.

How is it used?

Any multiple-choice Screening Questions (single-answer, multiple-answer, yes/no) can now be configured as a Notification Question, either when creating a new Screening Question or editing an existing one.

- Mandatory
- Auto-reject Question
- Notification Question ?
- Enable Scoring ?
- Hide Answers from Hiring Managers
- Equal Opportunities/Diversity Monitoring

Doing so will allow you to select which of your answer choices should trigger a notification when reviewing applications.

The screenshot shows the 'Answer choices' configuration interface. At the top, there is a header 'Answer choices'. Below it, there is a list of answer choices. The first choice is 'Yes', which is highlighted in light blue and has a notification bell icon next to it. The second choice is 'No'. To the right of the 'Yes' choice, there are buttons for 'On', 'Save Answer', and 'Reset Answer'. Below the list of answer choices, there are two rows, each with a vertical double-headed arrow on the left, the text 'Yes' or 'No', and an 'EDIT' button on the right.

When a candidate chooses an answer that meets your notification criteria, the notification bell will be highlighted in Candidate Screening, instantly signalling that a key attribute has been flagged.

The screenshot shows a candidate profile for Claudio Altman (ID: 183). The profile includes contact information (phone and email) and a 'Careers Site' link. A notification bell icon is highlighted in red, and a dropdown menu is open, showing the notification: 'Disability Confidence Scheme - Yes' and 'Experience - 5+ years'. The notification text is partially visible at the bottom of the dropdown: 'But, by far, my favourite aspect of the advice pieces to even longer person.'

You can even filter out applications carrying no notifications, allowing you to quickly identify the ones you wish to be highlighted.